

Workplace Tidbits

Workplace Etiquette



Work etiquette is a code that governs the expectations of social behaviour in a workplace. This is an unwritten code that exists to “respect and protect time, people, and processes.” There is no universal agreement about a standard work etiquette as it may vary from one environment to another.

Some of the basic expectations when it comes to workplace etiquette include; -

- Exhibit positive attitude and a pleasant demeanor
- Maintain good eye contact
- Use courtesy words
- Show common respect and consideration
- Avoid interruptions
- Do not gossip
- Avoid Tribalism
- Punctuality is key
- Be kind and courteous
- Be willing to help
- Don't Spit in public
- Don't Litter
- Don't pick your nose
- Don't shout/laugh loudly

Practicing good etiquette ensures:

- No negative confrontation
- No politics in the office or work place
- Effective communication with an opposing opinion of another person
- Employees are organized and in a uniform way
- No work place tension or conflicts
- No stress at the work place
- Increased productivity

KOSAP Review Mission



Off-grid mini grid Photo credits- Google

Meetings to review the Kenya Off-grid Solar Access Project (KOSAP) are in progress between the World Bank, REREC, Ministry of Energy and KPLC. The meetings which are being carried out through WEBEX started on 13th September and are scheduled to end on 22nd September, 2021

Under KOSAP minigrid sub-component, REREC shall construct 54 mini-grids in 4 Counties using private service providers who shall also provide 10 years O&M Services. The mini grids will provide electricity to community facilities, enterprises and households. The targeted counties are Turkana (21), Marsabit (14), Samburu (9) and Isiolo (10).

The main challenge to implementation of this component has been land acquisition for the construction of mini-grids. Initially donation of land had been adopted as the appropriate strategy but it later emerged that donation of unregistered community land is not recognised by the law. To mitigate this, the Ministry of Energy has prepared a draft concept note on community infrastructure projects that clearly indicates how compensations should be carried out for communities providing land for infrastructure projects.

Under KOSAP Component 3B, REREC will install solar powered water pumps in about 380 boreholes associated with community facilities in the 14 Counties. This will increase sustainable access to water supply by equipping new boreholes and retrofitting existing diesel powered ones.

Projects Progress Report



19 projects were commissioned in the week ending 17/09/2021, in various parts of the country.

The total number of commissioned projects currently stands at 1333 as compared to 1314 projects that had been commissioned by 10/09/2021. The number of projects in progress is 985 out of the cumulative 2318 projects under implementation in the in 2020/2021 FY. 168 projects are awaiting either joint inspection, shut down or commissioning